ASHRAE Ireland, in collaboration with CIBSE Ireland, is launching our 2021/2022 mentorship program, sponsored by CIM. The purpose of this program is to assist younger engineers in the early stages of their careers and provide them with guidance, advice, and tips from industry leaders. The program will be run through a series of webinars where mentors & mentees will be assigned to breakout groups based on specific interests and backgrounds. Our open day will take place on the 25th November from 12.30-14.00.

MENTEES WE WANT YOU!

Mentee
Are you a recent graduate or are at the early stages of your career? This program allows you to connect with industry leaders to provide you with support, advice and tips. **The benefits of being a mentee include:**

- An introduction to the industry and professional bodies.
- Receive guidance and advice in the early stages of your career.
- Opportunity to ask questions to industry experts.
- An introduction to both ASHRAE and CIBSE Ireland!

Mentor
Are you an experienced practicing engineer in the field of building, engineering/building, services/building technology? This program allows you to connect and share knowledge with younger engineers in the industry! **The benefits of being a mentor include:**

- Certification as ASHRAE-CIBSE Mentor
- Contribute towards your CPD and Chartership
- Network with experienced professionals in your industry
- Help assist the growth and development of the next generation of industry professionals.
- Acknowledgment for you and your company on Mentorship programme promotional material and seminars.

If you are interested in participating in the YEA Mentoring Program — as either a mentor or mentee — the process is as easy as completing this online form [http://ashrae-ireland.org/mentorship](http://ashrae-ireland.org/mentorship)

If you have any questions, please contact the program organiser – Conor Deane, YEA Committee Chair, at mentorship@ashrae-ireland.org